



THE mosaic
PROJECT

**SEEKING YOUTH LEADERSHIP PROJECT DIRECTOR:
Unique opportunity to work with youth towards social justice!**

The Organization: The Mosaic Project, a 501(c)(3) nonprofit organization, works towards a peaceful future by reaching children in their formative years. We unite young children of diverse backgrounds, provide them with essential skills to thrive in an increasingly diverse society, and empower them to strive for peace. Three 4th or 5th-grade classes, from schools differing markedly in socioeconomic, racial, and ethnic make-up, jointly participate in each 4- night/5-day session of our unique Outdoor School. While typical outdoor schools focus on environmental science, ours focuses on addressing issues of difference and on building self-esteem and community. We create a microcosm of the diverse, inclusive, just world we want to see and show our young students that peace is possible.

Additionally, we offer exceptional leadership training through our Youth Leadership Project for high-school students who serve as mentors and Cabin Leaders for the 4th and 5th graders at our Outdoor School. The Youth Leadership Project's curriculum addresses issues of difference while building leadership and mentorship skills. Youth Leaders undergo extensive training prior to arriving at the Outdoor School. Once there, the training continues as they serve as Cabin Leaders for a session, putting theory into practice. For more information, please visit www.mosaicproject.org.

Job Summary: The Youth Leadership Project Director recruits, selects, and trains our Youth Leaders and supervises them during the Outdoor School sessions. The Director also runs year round workshops and activities for the Youth Leaders and manages all the administrative responsibilities involved in running the Youth Leadership Project. We are searching for a passionate, experienced educator with exceptional organizational and administrative skills, as well as a vision to take this program to the next level.

We are looking for several candidates for the Youth Leadership Project Director position who will join us as Program Instructors for our Fall Outdoor School season. Instructors will participate in a 5-day staff training followed by five weeks of our residential Outdoor School program in Napa, California. There, they will gain a deeper understanding of the program, and we can determine if any candidate is a good match. If so, there is a possibility for that candidate to transition into the year-round, part-time or fulltime Youth Leadership Project Director position.

Program Instructors Responsibilities:

- Facilitate games, activities, and discussions that encourage students to appreciate and respect themselves and others.
- Provide a nurturing, safe, fun learning environment for our students.
- Work closely with other staff members to create a magical experience for our students that they will never forget.
- Supervise high-school aged Cabin Leaders.
- Share your unique experiences, talents, and skills with our community.

Youth Leadership Project Director Responsibilities:

- Recruit, select, and train diverse Youth Leaders to serve as Cabin Leaders and mentors for 4th and 5th grade students.
- Develop and implement year-round programming for Youth Leaders, including workshops, activities, Youth Board meetings, and retreats.
- Supervise and support Youth Leaders during Spring and Fall seasons of our Outdoor School.
- Act as the positive disciplinarian and support the 4th and 5th grade students at the Outdoor School in a way that is in line with The Mosaic Project's educational philosophy.
- Manage all logistical and administrative tasks connected to the Youth Leadership Project.
- Support other organizational initiatives as needed.

Qualifications:

- Graduate degree or equivalent professional experience preferred.
- Exceptional organizational and administrative skills.
- Experience in human-relations, diversity, or cross-cultural education.
- Experience working with children and youth, particularly ages 9-22.
- Excellent teaching and facilitation skills.
- Stamina to work extremely long, but rewarding hours.
- Ability desire to live and work in a tight-knit, diverse community, and availability to live on site in Napa from Sunday evening through Friday evening during the weeks the Outdoor School is in session.
- Medical, counseling, musical, theatrical, and/or art experience is desired.
- Certifications in CPR, Wilderness First Aid, and lifeguarding are desired.
- Passion for youth development, social justice, and creating peace!

Compensation for Program Instructors: \$425/week plus room and board during the week.

Compensation for Youth Leadership Project Director: Depending upon experience.

To apply: Please send letter of introduction and resume to Teresa Perales teresa@mosaicproject.org. ***Please do not respond unless you are able to work as a Program Instructor at our Fall Outdoor School sessions, and make the ENTIRE 6-week commitment between September 12th and October 23rd to this RESIDENTIAL program.***

The Mosaic Project is an Equal Opportunity Employer committed to diversity in all areas of our work. Applications are strongly encouraged from people of color, people from low-income backgrounds, immigrants, lesbian, gay, bisexual, queer, transgender and genderqueer people, people who are differently-abled, and bilingual and bicultural people.